

We collectively define “The Hab Sites” as The Hab website (accessed via thehab.io and other domain names), related apps, and related networking workspaces including Slack groups for The Hab and videoconferencing platforms that provide a platform for The Hab interactions.

By accessing The Hab Sites, you are agreeing to be bound by these terms of service (“Terms”), all applicable laws and regulations, and agree that you are responsible for compliance with any applicable local laws. The Hab Sites are owned and operated by Auguste Research Group, LLC (“ARG”, also referred to as “us”, “we”, or “our”).

The Hab Sites are part of a research platform, primarily intended for use by graduate students, mentors, coaches, and allies, all of whom are required to be age 18 or older.

Expectations

On The Hab Sites, everyone is expected to be respectful, welcoming, kind, and inclusive. Even when we disagree with each other during a discussion, we can and must do so respectfully.

Unacceptable Behavior

- Conduct or speech which might be considered sexist, racist, homophobic, transphobic, ableist or otherwise discriminatory or offensive in nature.
 - Do not use unwelcome, suggestive, derogatory or inappropriate nicknames or terms.
 - Do not show disrespect towards others. (Jokes, innuendo, dismissive attitudes.)
- Intimidation or harassment (online or in-person).
- Disrespect towards differences of opinion.
- Inappropriate attention or contact. Be aware of how your actions affect others. If it makes someone uncomfortable, stop.
- Conduct or speech that is disparaging toward another person or persons.
- Sustained disruptions.
- Violence, threats of violence or violent language.

Enforcement

- Understand that speech and actions have consequences, and unacceptable behavior will not be tolerated.
- If you are the subject of, or witness to any violations of this Code of Conduct, please contact us by sending email to support@augusteresearchgroup.com.

- If violations occur, organizers will take any action they deem appropriate for the infraction, up to and including expulsion and being banned from The Hab Sites.

Acknowledgement: Portions of this policy document were derived from the Slack community code of conduct under a Creative Commons [Attribution-ShareAlike](https://creativecommons.org/licenses/by-sa/4.0/) license.

<https://api.slack.com/community/code-of-conduct>