

Auguste Research Group, LLC
Terms of Service
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We collectively define “The Sites” as the www.AugusteResearchGroup.com website; Skills247.com website; SPIN Speak and SPIN Spire apps/website/webpages; and The Hab website, apps, and related networking workspaces including Slack groups and videoconferencing platforms.

By accessing The Sites, you are agreeing to be bound by these terms of service (“Terms”), all applicable laws and regulations, and agree that you are responsible for compliance with any applicable local laws. The Sites are owned and operated by Auguste Research Group, LLC (“ARG”, also referred to as “us”, “we”, or “our”).

1. Terms

- a. By accessing The Sites, you are agreeing to be bound by these Terms, all applicable laws and regulations, and agree that you are responsible for compliance with any applicable local laws. If you do not agree with any of these Terms, you are prohibited from using or accessing The Sites. The content contained in The Sites is protected by applicable copyright and trademark law.
- b. You may use The Sites only if you can form a binding contract with ARG and are not a person barred from using The Sites under the laws of the United States, state of California, or other applicable jurisdictions. If you are accepting these Terms and using The Sites on behalf of a company, organization, government, or other legal entity, you represent and warrant that you are authorized to do so. You may use The Sites only in compliance with these Terms and all applicable local, state, national, and international laws, rules and regulations.
- c. The Sites that ARG provides are continuously evolving, and may change from time to time without prior notice to you. In addition, ARG may permanently or temporarily stop providing The Sites or associated services, features, or content, to you or to other users, without providing prior notice to you or to other users. ARG retains the right to create limits on the use and content storage at our sole discretion at any time without prior notice to you or to others users.
- d. The Sites may include advertising, sponsorships, employment recruiting, in-app purchases, and/or commerce (collectively known as “Commerce”), which may be targeted to the content, queries, activities, navigation, analytics, or any other information associated with The Sites. The types and extent of Commerce by ARG are subject to change. In consideration for ARG granting you access to and use of The Sites, you agree that ARG and its third-party providers, sponsors and partners may conduct such Commerce on, through and in connection with The Sites and content on The Sites whether submitted by you or by others.
- e. The Sites may participate in research projects that involve qualitative and quantitative analysis (collectively known as “Research”), which may examine the content, queries, activities, navigation, analytics, videoconference conversations, or any other information associated with The Sites. The types and extent of

Research by ARG are subject to change. Anonymized research data may be shared with third parties. Research by ARG may or may not be conducted under guidance by an institutional review board. In consideration for ARG granting you access to and use of The Sites, you agree that ARG and its third-party providers, sponsors and partners may conduct such Research on, through and in connection with The Sites and content on The Sites whether submitted by you or by others. You may exit the Research at any time by exiting The Sites permanently, but historical information remains in the set of data collected for Research.

- f. One or more of The Sites may be acquired or reassigned under a change of control, partially or in its entirety, and including parts or all of its historical data.
 - g. If we are legally required to disclose information about use of The Sites, such as disclosure required under a legal search warrant, we will disclose the required information to law enforcement agencies.
2. Use License
- a. Permission is granted to view, but not download nor copy, the content (information or software) on or in The Sites. This content may be used for personal, non-commercial transitory viewing only. This is the grant of a view-only license, not a transfer of title, and under this license you may not:
 - i. Modify or copy the content;
 - ii. Use the content for any commercial purpose, or for any public display (commercial or non-commercial);
 - iii. Attempt to decompile or reverse engineer any content contained on The Sites;
 - iv. Remove any copyright or other proprietary notations from the content; or
 - v. Transfer the content to another person or “mirror” the content on any other server or website, except where a request has been made to publicly share specific content (e.g., a publicly-announced listings of jobs, grants, scholarships, and fellowships).
 - b. This license shall automatically terminate if you violate any of these restrictions and may be terminated by ARG at any time.
 - c. Many of The Sites are focused on broadening participation in STEM fields, encouraging more people from underrepresented communities to prepare for and engage in STEM careers. Underrepresented communities in STEM include communities of people who self-identify as Black, Latinx, Indigenous Peoples, Native American, Deaf, Hard of Hearing, LGBTQ+, People with Disabilities, and/or women. We specify a Code of Conduct that defines acceptable and unacceptable behavior on The Sites. Individuals who follow the Code of Conduct, and who are members, mentors, coaches, or allies of the underrepresented communities, are welcome on The Sites under this license. This license shall automatically terminate if you violate the Code of Conduct. This license may be terminated by ARG at any time and for any reason.
3. Disclaimer
- a. The content on The Sites are provided on an ‘as is’ basis. ARG makes no warranties, expressed or implied, and hereby disclaims and negates all other

warranties including, without limitation, implied warranties or conditions of merchantability, fitness for a particular purpose, or non-infringement of intellectual property or other violation of rights.

- b. Further, ARG does not warrant or make any representations concerning the accuracy, likely results, or reliability of the use of the content on The Sites or otherwise relating content on The Sites or on any sites linked to The Sites.
- c. Further, ARG does not warrant or make any representations concerning the accuracy, likely results, or reliability of content or advice on The Sites associated with general health, mental health, physical activity, nutrition, herbs, drugs, medication, exercise, safety, security, or any other content or advice that could potentially be harmful to a person. Use of content or advice from The Sites is at your own risk.

4. Limitations

In no event shall ARG or its suppliers, partners, sponsors, independent contractors, contractors or subcontractors be liable for any damages (including, without limitation, damages for loss of data or profit, or due to business interruption, or due to misuse/mishandling/theft of user data or content), injury, harm, or death arising out of the use or inability to use the content on The Sites, even if ARG or an ARG authorized representative has been notified orally or in writing of the possibility of such damage. Because some jurisdictions do not allow limitations on implied warranties, or limitations of liability for consequential or incidental damages, these limitations may not apply to you.

5. Accuracy of content

The content appearing on The Sites could include technical, typographical, or photographic errors, or other types of intentional or unintentional errors. ARG does not warrant that any of the content on The Sites is accurate, complete, trustworthy or current. ARG may make changes to the content contained on The Sites at any time without notice to you or other users. However, ARG does not make any commitment to update the content.

6. Links

ARG has not reviewed all of the sites linked to and/or from The Sites and is not responsible for the contents of any such linked site. The inclusion of any link does not imply endorsement by ARG of the site. Use of any such linked website is at your own risk.

7. Modifications

ARG may revise these Terms for The Sites at any time without notice to you or other users. By using The Sites, you are agreeing to be bound by the then current version of these Terms.

8. Governing Law

These terms and conditions are governed by and construed in accordance with the laws of California and you irrevocably submit to the exclusive jurisdiction of the courts in the state of California, in the United States of America.

About Auguste Research Group, LLC

Auguste Research Group, LLC is a for-profit limited liability corporation incorporated in the state of California, in the United States of America. The Hab website and related networking workspaces, Skills247.com, Spin Speak app, Spin Spire app, and other select ventures, platforms, and projects are wholly-owned by Auguste Research Group, LLC.